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September 13, 2021

Mr. Barry Tibbetts, Town Manager Town of Windham 8 School Road Windham, ME 04062

Dear Barry:

On behalf of the Executive Committee of the Maine Municipal Association, I am pleased to present the Town of Windham with the enclosed \$2,000 award for hiring a municipal intern through the Margaret Chase Smith Policy Center's (MCSPC) Maine Government Summer Internship Program. It is our understanding that your intern, Casey Wood, successfully completed the summer work assignments and MCSPC program requirements.

You will recall that MMA, through its HoMEtown Careers municipal workforce support and development initiative, randomly selected three municipalities that made the commitment to hire a summer intern through the MCSPC program for an award. One of MMA's HoMEtown Careers goals is to promote local government jobs and career opportunities, particularly to young people. MMA believes supporting municipal internships is an important way to develop interest in working in Maine's cities and towns and our future municipal workforce.

We commend the Town of Windham for hiring a summer intern and hope the experience for both was a positive one. MMA is pleased to support the Town of Windham's efforts to promote municipal government and municipal jobs through this award.

Best regards,

Catherine M. Conlow Executive Director

Cc: Mr. David Nadeau, Chair Council