

Town of Windham
Council Goals 2015 –Draft
December 4, 2014

From 2014 goals:

Statement of principle: The goals outlined below are clustered in three groups. They are not prioritized within each group, and are not intended to be accomplished in a strictly linear fashion (all of the A goals, then B, then others). When making choices about scheduling, establishing timetables, or making resource allocation decisions, higher ranked goals will be given priority over lower ranked goals. Lower ranked goals and other, non-ranked items, or items that come up during the year will still be done as either a.) required or b.) time and resources allow making due allowance for higher ranked goals.

NOTE: The following list was compiled from the discussions at the Council meeting of November 25, 2014. It has not been prioritized into broad groups or further. It does not include any subsidiary goals, tasks, measures, or timelines as discussed at the meeting of November 25 regarding “SMART”* goals, but will require additional work to ensure clarity.

*Specific, Measurable, Attainable, Relevant, and Time-bound

As presented at the meeting:

- Finish Strategic Plan
- Budget Structure. Look at the service provided top down set in policy and develop a measurement system allowing the staff to set goals for each department.....
- Remove Revenue Sharing to end of budget set in policy
- Financial Plan set in policy
 - Roads
 - 5 cents a year for 5 years to bring road budget in line with need
 - develop a plan to look at roads that need to be rebuilt
 - Buildings
 - look at a plan to look 3 or 4 year out bigger projects
 - Structures
 - develop a plan of which one comes first and how do we finance it
 - Library
 - PWD
 - Public Safety
- Support Comp Plan
- CDBG grant for community center

Added as part of the discussion at the meeting:

- Building plan
- Anglers Road project
- 21st Century Downtown

- First responder critical incident stress management policy
- Review committee charges
- Wastewater planning
- Engage legislative delegation

In attempting to prioritize, think about those things that will have the broadest impact on the community, which often extend beyond the limits of any one Council session. Consider the following:

- Where are we with these?
- Where do we want to get to with these (meaning what and how much progress do we want to see over the coming year)?
- Which are the most important and where we want to see resources (Council and staff time, committee time, professional services and other expenses) used first? Second? Third?
- Are some of these similar enough to be combined or contained within another proposed goal?
- Are some of these smaller, more narrowly focused that we can either assign or schedule and dispense with that don't have to occupy a lot of time and effort?

In the area below (or on a separate sheet of your own), you may want to rough out your own thoughts as to priorities **and** their subsidiary SMART goals:

Priority A:

Priority B:

Other:
