

WINDHAM POLICE DEPARTMENT

QUARTERLY REPORT

July- September 2025

Personnel:

This quarter the department started working towards 24-hour official supervision by creating a Sergeant position for the overnight 9PM-7AM shift. We conducted a promotional process to create an eligibility list for promotion to Sergeant. It is with pleasure that we announce Sergeant Thomas Hamilton has been promoted to that position. While the new added position does not completely achieve this goal, it is a step in the right direction.

Staffing: staffing is a significant challenge for the department. We have had four vacancies for several months, as well as several medical and FMLA absences. This has caused a significant delay and pause in replacing our Support services Captain Position that had been vacant Since Captain Andrew retired in May. We have had several viable candidates recently and are working on several background investigations.

One strategy to help with this crisis is the implementation of a part-time officer program. When a recent Windham officer retires from full-time position, we will offer them the chance to remain part-time. This saves the cost of equipping part-time officers, there is no field training time and they are certified as full-time officers so have no statutory restrictions on what actions they can perform. Ret. Captain Ray Williams and Retired Officer A Leblance currently hold this status.

Community events: On August 5th, the Department hosted a National Night out. The event was extremely well attended by both citizens and vendors. On September 29th we also participated in the Fire Department public safety day, which was also very well attended. Both events were a remarkable success. Coffee with a cop took place on October 1st. Five Windham Officers along with other officers from the region worked with Starbucks on the event officers are assigned and worked different stations along with Starbucks employees to take orders work the drive through serve samples and network with customers. This is always a fun event. It was received well and received a lot of positive social media feedback.

RIDE TEAM: This year the Cumberland County chiefs reactivated the regional impaired driving enforcement team. Several officers from each department get assigned to these

details and work to detect and apprehend impaired driving the enforcement detail in Windham occurred in June and despite an extremely cold and rainy evening two impaired drivers were arrested and taken off the road. During the 6 details that occurred over the summer, more than 30 impaired drivers were detected and taken off the road. This was an effective project that we hope to continue next summer.

Accreditation: About two years ago the department barked on becoming accredited through the main law enforcement accreditation program (MLEAP) This accreditation assures us that we have more than 140 policies and procedures that I reviewed and implemented through the board of directors of the main chiefs of police. Not only does accreditation demonstrate we are adhering to modern best principles and practices, it also reduces the cost of our police liability insurance through Maine Municipal Association. We are very proud to have achieved this status, and I want to thank the entire department for the support and their participation in the program, particularly retired captain Jason Andrews who was the project manager.

Challenges; As previously mentioned in the report, the department is 4 positions down. Over the summer with long-term medical vacancies and FMLA vacancies, we were as many as seven positions short. In addition to the typical busy summertime activities, the department worked on several high-profile cases. These include suspicious death investigations, the execution of high-risk search warrants because of illegal drug trafficking investigations and a very high profile and challenged murder suicide event in north Windham on a Friday afternoon. Not only am I proud of the way our staff professionally worked all of these challenging cases, the commitment and dedication to the job is evident extra projects were undertaken as you see through this report despite the staffing challenges, challenging cases were worked and community events organized and participated with nothing was put aside.

Calls for Service

3627

Arrests

122

24-OUI, 5-Theft, 5-DV Assault, 1-Assault, 6-FTA, 21-VCR, 3-Burglary, 1-Agg. Crim. Mischief,
1 Crim. Threatening, 2-Criminal Trespass, 4-Unlawfil Poss. Drugs, 2-Hold, 47-Other

INDEX CRIMES *

REPORTED

Criminal Homicide

1

Rape

1

Robbery

1

Assault/DV Assault

12

Burglary

3

Larceny/Theft

40

MV Theft

3

RECENT ISSUES

Animal Problem

209

Citizen Assist & Traffic Complaints

515

911 Hangups/Misdials

244

Community Resource Liaison Calls

66

21-Group Home

Mental Health Related

53

6-Group Home

TRAFFIC

Total Traffic Stops

652

Total Citations

195

72-Speed, 16-Distracted Driving, 101-Other

Total Warnings

263

OUI

24

Total MV Accidents

111

Personal Injury

33

Property damage

78

07/01/2025 to 09/30/2025

This is a summary of the most common calls the police department responds to on a regular basis. Included are calls that have been the topic of recent discussion. * FR 29

The term Index Crimes refers to the most common crimes that are tracked by the FBI for statistical purposes.