

Town of Windham
Local Government Mission, Vision, and Values
DRAFT September 5, 2014

Mission: The mission of the Town of Windham, Maine's local government is to provide governance, services, and pursue policies responsive to the needs of its citizens and the public to maintain, support, and improve the quality of life in the community.

Vision: The local government of the Town of Windham, Maine will be an example of progressive, prudent, goal-focused, and cost-effective public service, responsive to the changing needs of a growing community. It will be an example of conscientious stewardship of public finances, assets, infrastructure, and the public process. The town's local government will foster an environment that encourages civic engagement, openness, transparency, and accountability, to contribute to enriching, enlivening, and valuing every community member.

Values: In its conduct of public business, the public process, the provision of public services, and the care and stewardship of community assets entrusted to its care, the local government of the Town of Windham, Maine will demonstrate and exemplify honesty and integrity, professionalism, respect, civility, thoughtfulness, and compassion in its engagement with all constituents, partners, employees, and stakeholders; and openness, transparency, accessibility, equity, and accountability in its stewardship of the town's finances, assets, infrastructure, processes, and reputation.

- Honesty – being truthful
- Integrity – being trustworthy
- Professionalism – being efficient and capable
- Respect – valuing others and others' viewpoints
- Civility – being polite and courteous
- Thoughtfulness – being considerate of others
- Compassion – being concerned with the well-being of others
- Openness – being sincere and direct
- Transparency – being clear and easily understood
- Accessibility – making things easy for others to use
- Equity – being fair and just
- Accountability – being willing to accept responsibility