

Employee Connection



Fond Farewell

After serving the Town of Windham for 31 years, Doug Fortier is looking forward to retiring on November 2nd, 2023. Doug started working in Public Works on the Grounds crew in 1992. After 2 years he went on to become a driver for 7 years, then the Deputy Director of Public Works for 2 years, until he landed in his longest-lasting role as Director of Public Works for 20 years!

Doug has had a Christmas Tree farm for years and is looking forward to focusing on his farm a little bit every day instead of squeezing it in on the weekends. Ginny Nadeau, Doug's fiancé, will be joining him in many outdoor adventures to

come. The pair plan to hike, golf, and kayak as much as possible, but mostly they are looking forward to traveling – starting right away with an 11-day cruise in January to the Southern Caribbean.

When asked about his thoughts on retiring, Doug stated with a smile “We work 45 years so we can play for 20” and it would seem Doug is intending to make the most of that 20! His advice: Work while you can so you can enjoy yourself when you don't have to.

Good luck Doug! Enjoy your many adventures, and here's to *more* than 20 years of play.

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REMINDER

Inclement weather is upon us and it is important to be prepared!

If the Town of Windham will be closed due to weather, we will do our best to alert all employees. Please keep your phone number on file up to date.

Remember—if you would otherwise be scheduled to work and have not already taken the day off during a closing you will still be paid for the hours you would have worked.



Warm Welcome



Liam Stewart
Firefighter/EMT

Tyler Pennanen
Code Enforcement Officer

Maxwell McKendry
Per Diem Emergency Med. Tech.

Douglas Pride
Per Diem Firefighter/EMT

Cole DeFrancisci
Per Diem Firefighter

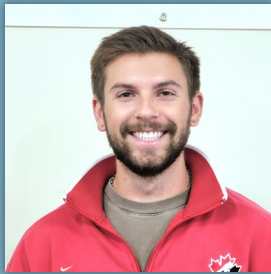
Anthony Tussell
Part-Time Firefighter

Lewis Dionne
Per Diem Firefighter

Harvey Thacker
Per Diem Firefighter/Paramedic

Joseph Songen
Per Diem Firefighter

Jaide Fagan
Per Diem Firefighter



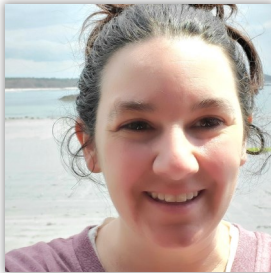
Colby Fredette
P&R Rec. Programmer



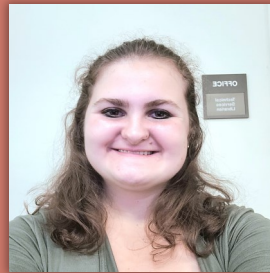
Katelyn Roy
P&R Admin Asst.



Maria Goodstein
P&R Rec. Coordinator



Megan Dubois
Library Aid



Reagan Burke
Library Ref & Tech Services Asst.



Benjamin Sawyer
Patrol Officer



Michael Schwenn
PW Equipment Operator



Nicholas Davies
Trucker Driver/Laborer



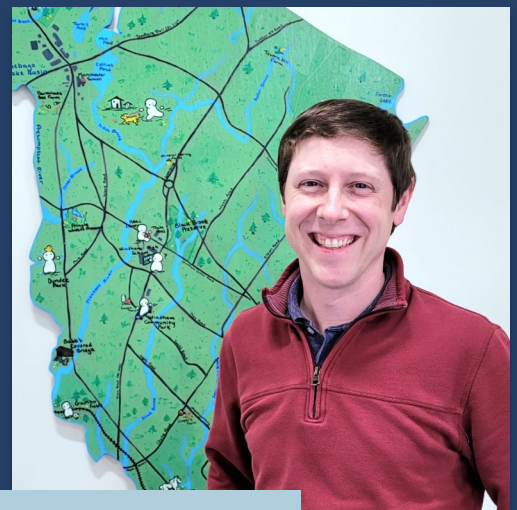
Christopher Schoenherr
Trucker Driver/Laborer



New Tax Assessor

We would like to welcome Joshua Houde to the Assessor's office! Josh is a Certified Maine Assessor with a Bachelor of Arts in Theology and Communication Arts. He has worked in carpentry, real estate, and as a supervisor and leader.

Josh enjoys taking adventures with his wife and four young daughters, whether that is apple-picking, hiking, exploring tide pools, building forts, playing soccer, or simply enjoying a new recipe at the family dinner table—all things that they have done in recent months. Welcome to the team, Josh.



Welcome Josh!

New Public Works Director



Welcome Back Jon!

We would like to formally welcome our new Public Works Director: Jon Earle.

This is actually a welcome *back* story, as Jon was previously the town’s engineer! With a Bachelor of Science in Civil and Environmental Engineering, as well as a graduate certificate in Public Management, he is

well suited to the position. Jon has a real passion for public works and is excited to start this new chapter with the Town of Windham.

Jon enjoys spending time with his wife Beth, Son Griffin, and their two cats. If they aren’t running around to Griffin’s soccer games or cub scout events on the weekend, his family enjoys getting away at their camp in Greene.

Our Communications Director

Did you know that Roger Cropley has a hidden talent? After working with the Facilities and Grounds Division of Public Works for 5 years, he has been promoted to a new position – Communications Director. His talent is in media editing, which he has been doing since 1989! Roger began his media career in news, then pivoted to commercials and later worked on a series on TLC about gardening. He soon started his own business, which he continued at home during the day while working evenings at the Town of Windham. When this new position was creat-

ed it was an amazing opportunity for Roger to pull his passion for media and editing into the workplace!

Roger is still editing in his spare time, and his recent project is available now on Amazon Prime: “Dangerous Waters.” If you don’t have Prime, not to worry, it will be available on Hulu sometime around February.



Congratulations Roger!

HAPPY ANNIVERSARY!

AUGUST

Douglas Fortier, 31 years
Barry Kelly, 17 years
Brandon Ladd, 17 years
Thomas Bartell, 15 years
Thomas Hamilton, 11 years
Lee Maher, 11 years
Devyn Rogers, 7 years
Daniel O’Connor, 3 years
Albert Lappin, 2 years
Peter Woodbury, 1 year
Zachary Shaw, 1 year

SEPTEMBER

Mabel Darby-Morey, 30 years
Kara Taylor, 29 years
Nathaniel Johnson, 5 years
Devin Mills, 5 years
Allen Leblanc, 5 years
Stephanie Heal, 4 years
Crystal Aldrich, 1 year
David Redlon, 1 year

OCTOBER

Ernest MacVane III, 24 years
David Rampino, 20 years
Brad Saucier, 18 years
David Veinott, 11 years
Colette Gagnon, 10 years
Jennifer Wood, 10 years
Gretchen Anderson, 7 years
Catherine Dodge, 6 years
Micheal Mullin, 6 years
Kristina Allen, 6 years
Eric Cloutier, 6 years
Samantha Cote, 5 years
Harriet Thoms, 4 years
Zachary Moulton, 3 years
Ronald Vezina, 3 years
Michael Harrington, 2 years
Douglas Peluso, 2 years

2024 Holidays

January 1, Monday - New Year's Day (observed)

January 15, Monday – Martin Luther King Jr. Day

February 19, Monday – Presidents' Day

April 15, Monday – Patriots' Day

May 27, Monday – Memorial Day

June 19, Wednesday – Juneteenth National Independence Day

July 4, Thursday – Independence Day

September 2, Monday – Labor Day

October 14, Monday – Indigenous Peoples' Day

*November 11, Friday – Veterans Day (observed)

November 28, Thursday – Thanksgiving Day

*November 29, Friday – Day after Thanksgiving

December 25, Wednesday – Christmas Day

Employees are eligible for paid holidays that occur within their normal working schedule. When three ten (10) hour shifts are worked with a holiday off, the holiday counts as ten (10) hours. If the holiday falls on a Sunday, that holiday will be observed on the Monday following the holiday. *Holidays that fall on a Friday will still be considered time off but will not be paid holidays.

Employee Achievements

Congratulations to Linda Morrell and Judy Vance, who received the 2023 MTCCA Town Clerk of the Year Award and the 2023 MTCCA Deputy Town Clerk of the Year Award, respectively. Linda and Judy nominated each other in secret, so it was a big surprise to each of them on Sept. 12 when they both showed up and received their awards!

The MTCCA Town Clerk and Deputy Town Clerk of the Year Awards were created to honor and acknowledge the contributions recipients have made both to the community they serve as well as their hard work as municipal and deputy town clerks. Linda Morrell has been working in the Town Clerks' office for 36 years, 29 of which she has served



as the elected Town Clerk. Judy Vance has been working in the Town Clerk's office for 26 years. Both award recipients do extensive work with Neighbors Helping Neighbors, raise funds every year to provide gifts for underprivileged children at Christmas time, and provide guidance and support to the community in their everyday duties.

HAPPY BIRTHDAY!

NOVEMBER

Brett Burwell, IT

James Cook, Police Dept.

Rene Daniel, Social Services

Brian Doyle, Fire-Rescue Dept.

Lisa Fisher, Planning

Maria Goodstein, Parks and Rec.

Steven Harmon, IT

Kathleen Johnston, Fire-Rescue Dept.

Brian Morin, Building and Grounds

Daniel O'Connor, Fire-Rescue Dept.

Samuel Pattee, Police Dept.

Lisa Schadler, Library

Ronald Vezina, Highway Maintenance

Antonio Villacci, Public Works

DECEMBER

Nathanael Bacon, Fire-Rescue Dept.

Zachary Bushey, Highway Maintenance

Michael Constantine, Highway Maintenance

Nathan Cummins, Fire-Rescue Dept.

Michael Harrington, Building and Grounds

Jennifer Legere, Public Works

Randi Lemieux, Police Dept.

Ernest MacVane III, Police Dept.

Devin Mills, Town Management

Laura Morris, Town Management

Michael Schwenn, Highway Maintenance

John Wescott, Fire-Rescue Dept.



JANUARY

Gretchen Anderson, Planning

Elizabeth Audet, Fire-Rescue Dept.

Sally Bannen, Library

Stephen Bishop, Fire-Rescue Dept.

Linda Brooks, Parks and Rec.

Keith Elder, Boards & Commissions

Collette Gagnon, Social Services

Nancy Graves, Fire-Rescue Dept.

Joshua Houde, Assessing

Allen Leblanc, Police Dept.

Tyler Pennanen, Code Enforcement

David Rampino, Highway Maintenance

Barry Tibbetts, Town Manager

Camden Viger, Highway Maintenance