

Statement of principle: The goals outlined below are clustered in three groups. They are not prioritized within each group, and are not intended to be accomplished in a strictly linear fashion (all of the A goals, then B, then others). When making choices about scheduling, establishing timetables, or making resource allocation decisions, higher ranked goals will be given priority over lower ranked goals. Lower ranked goals and other, non-ranked items, or items that come up during the year will still be done as either a.) required or b.) time and resources allow making due allowance for higher ranked goals.

NOTE: The following list was compiled from the discussions at the Council meeting of November 25, 2014 and December 16, 2014. It has been prioritized into broad groups and includes subsidiary goals, tasks, measures, or timelines intended to reflect the Council's discussions and embody the notion of "SMART"* goals, but may require additional work to ensure clarity.

*Specific, Measurable, Attainable, Relevant, and Time-bound

Priority A:

- Comprehensive Plan
 - Continue to work on the plan according to the project timetable and budget previously approved by the Council.
- Strategic Planning/Budget Approach
 - Complete mission inventory update by February 1, 2015.
 - Complete reframing/rewrite of departmental mission statements in alignment with the town's mission, vision, and value statements by March 1, 2015.
 - Prepare budgets that relate department activities to mission inventory and mission statement; identify high level outcomes, major areas of service or function, the recommended level of each, and what proportion of that is being funded (currently, and proposed) for Council consideration by April 1, 2015.
 - Environmental scan/SWOT analysis complete by July 1, 2015.
 - External and internal environmental assessments.
 - Identification of strengths, weaknesses, opportunities, and threats.
 - Strategic issue identification complete by August 1, 2015.
 - Strategy development by October 1, 2015.
 - Plan adoption by November 1, 2015.
- Capital Planning
 - Establish estimated costs and relative priorities for classes of capital improvements:
 - Buildings and other facilities (CD 14-303, 9/30/2014 and 1/20/2015),
 - Roads (1/27/2015), and

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- Equipment (Complete, ongoing updates).
- Complete application for CDBG planning grant funds for community center needs assessment public process, options, and estimates for Council consideration by January 27, 2015.
- Incorporate capital plan costs for fiscal 2016 into manager’s proposed budget for Council consideration by April 1, 2015.
- Complete installation of playground equipment at Lippman Park by September 1, 2015.
- Incorporate other elements of the Lippman Park master plan into the capital plan (see above).

Priority B:

- 21st Century Downtown plan
 - Include corridor design in manager’s proposed budget for Council consideration by April 1, 2015.
 - Conduct and complete corridor design through preliminary engineering by January 1, 2016.

Other:

- Anglers Road MPI (in progress)