



Town of Windham

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Windham Town Council
Town of Windham
8 School Road
Windham, Maine 04062

Dear Members of the Town Council,

After more than three and a half decades in municipal government—and having had the privilege of serving as Town Manager for the Town of Windham since 2020—I am formally submitting my letter of resignation, effective July 1, 2025, as I transition into retirement.

Serving Windham has been an incredibly rewarding chapter in my career. Together with a talented and dedicated staff, and in collaboration with the Town Council, we have made meaningful progress in infrastructure, environmental initiatives, community planning, and public service delivery. From the North Windham Sewer Project, North Windham Moves, to the East Windham Conservation Project, Fire and Police Station facilities and through numerous ordinances and policy initiatives, I am proud of the impact we've made to position Windham for a strong and sustainable future.

Windham has been placed in a strong financial position for the future.

With this planned transition, I am pleased to note that Assistant Town Manager Robert Burns will be stepping into the role as part of our ongoing succession plan. Robert has proven himself to be a capable and committed leader, with extensive project and managerial skills and I am confident he will continue to serve Windham with integrity and vision.

I am humbled to have been given the opportunity to work with this Great Community, Council and Staff. I very much appreciated interactions with committee members and all the residents.

Thank you for your trust, support, and partnership over the last five years. I leave with deep appreciation and optimism for Windham's future.

Sincerely,

Barry A. Tibbetts, MBA
Town Manager
Town of Windham