

The County of Cumberland is committed to providing quality services to all citizens equitably, in a responsive and caring manner.

## COMMISSIONERS' MEETING

### MINUTES

July 14, 2014

### PLEDGE OF ALLEGIANCE

The Board of Cumberland County Commissioners, Chair James F. Cloutier, Thomas S. Coward, Susan E. Witonis, Mark D. Grover and Neil D. Jamieson, Jr. convened this meeting in the Peter J. Feeney Conference Room at the Cumberland County Courthouse. Also in attendance were: Alex Kimball, Finance Director, Bill Whitten, Assistant County Manager and Barbara Buckley, Exec. Assistant/Deputy Clerk. The County Manager was not at the meeting because he was attending a NACO Conference in New Orleans.

### APPROVAL OF THE MINUTES

Chair Cloutier asked for a Motion to approve the Minutes of June 9, 2014 regular meeting. Commissioner Witonis made a Motion and Commissioner Jamieson seconded the Motion. All Commissioners voted in favor 5-0.

### COMMENTS FROM THE PUBLIC

Hearing none, we moved on.

### INFORMATIONAL

**Gary James, County Regional Assessor – Introductions of Joseph Merry, Appraiser and Renee Lachapelle, Assistant Assessor.**

He spoke briefly to give an update on the Regional Assessing program and to introduce his new staff members. Mr. James introduced Renee Lachapelle, who worked for the City of Auburn from 2001 to 2014 (Assessor since 2010) and a Commercial Appraiser from 1984 to 2001; and Joseph Merry, who is an Independent Fee Appraiser from 1994 to 2014 and was a Residential Contractor from 1990 to 1994. The need for new staff is a direct result of the addition/ contracting of two new towns, Falmouth and Casco which have chosen to utilize the County for assessing services. As of June 16<sup>th</sup>, these two towns joined Cumberland and Yarmouth in contracting with the County. This is a model municipalities and even other counties are observing.

Chair Cloutier welcomed the new Regional Assessing Office staff and noted this has been in the works for quite a long time and it has accelerated. It is great to have the process developing well and is a great service to the citizens in Cumberland County. The Assistant County Manager indicated the County Manager has been working on this for several years along with other folks and Gary has done a great job.

Chair Cloutier asked Sheriff Joyce to introduce the new Jail Administrator.

Sheriff Joyce introduced Major John Costello, the new Jail Administrator. He started working with Cumberland County on May 5<sup>th</sup>. He retired as the Supervisor from the Middlesex County Sheriff's Office in Cambridge, Massachusetts, which has two jails. Through Major Costello's expertise, he has already made successful changes to the jail pods and has improved morale to the correction officers. The Assistant County Manager reported that Major Costello has already volunteered to help on a Board of Corrections committee with Assistant County Manager Whitten for setting standards for all the jails in the State. The Commissioners welcomed Major Costello and thanked him for taking on this very important task.

#### **CONSENT AGENDA APPROVALS**

**Chair Cloutier asked for a Motion to approve the Consent Agenda Items. The County Manager concurs with the Consent Agenda Items.**

**Commissioner Jamieson made a Motion to approve the following Consent Agenda Items:**

**14 – 048 CCRCC, Town of Harrison Contract Renewal**

**The Town of Harrison Emergency Communications Contract with the County was approved for a period of 3 years. Using the US Census population, the Town of Harrison will pay the County as follows:**

**July 1, 2013 to June 1, 2014 \$16,817; July 1, 2014 to June 1, 2015 \$17,308; and July 1, 2015 to June 1, 2016 \$17,827.**

**14 – 049 CCSO Military Surplus Tactical Vehicle (Mine Resistant Ambush Protected MRAP)**

**In 1992, the Cumberland County Sheriff's Office put together a specialized group of deputies with advanced training in tactical maneuvers to contain, negotiate and resolve situations which are considered high risk. The Emergency Service Unit (ESU) was formed and responds to various high risk incidents throughout Cumberland County and includes members from several County Police Departments such as Windham, Westbrook and Gorham. In 2011, the CCSO took possession of a 1982 Peacekeeper from the New Hampshire State Police. The Peacekeeper is 32 years old and the replacement parts can't be located or are hard to find. The heat and humidity also affects the engine, which will not start on hot days because the engine is not fuel injected. The officer sent to Colorado Springs is a military reservist whose job is to repair heavy equipment for the military. He found the vehicle to be in excellent shape. The 2009 vehicle is valued at nearly \$689,000 and was upgraded in 2010. The fiscal impact to Cumberland County to obtain the vehicle is**

nothing. The CCSO utilized Drug Forfeiture monies to have the vehicle shipped from Colorado Springs, CO to Portland at a cost of \$9,500. Any equipment needs will be funded from the drug forfeiture account as well.

**14 – 050 CCSO Town of Long Island Summer Contract (2014)**

The annual Patrol contract is from May 23, 2014 to September 1, 2014 and there are no changes. The contract submitted is \$24,325.91.

**14 – 051 CCSO Town of Standish Contract (2014)**

The annual patrol contract is from July 1, 2014 to June 30, 2015 and there are no changes. The contract submitted is \$466,838.51.

**14 – 052 CCSO Town of Gray Contract (2014)**

The annual Patrol contract is from July 1, 2014 to June 30, 2015 and there are no changes. The contract submitted is \$89,700.24.

**14 – 056 CCRCC Radio Control Station RFP**

The Communications Center 5 Year CIP included adding Radio Control Station Equipment to 5 radio towers throughout the County to enhance the reception of radio frequencies 1) Statewide Car to Car and 2) State Fire. These two frequencies are used frequently by LE and Fire Departments on Mutual Aid/Multi Agency calls. CCRCC received one response from RCM in the amount of \$41,380.90. The County has provided \$40,000 for this project in the 2014 CIP account. CCRCC is requesting \$41,380.90 for this radio control station project.

**14 -057 Caged Shower Doors for Maximum Security**

Bruce Tarbox , Facilities Manager, reported maximum security is in need of four caged security shower doors to be installed. The current showers do not have security measures to prevent exiting of shower stall area. Currently there are unsecure vinyl shower curtains in place. The four shower doors are \$11,259.78 and this can be provided by Material Handling Sales Inc. This is the only local supplier of detention doors.

**14 – 058 CCSO Town of Harrison Patrol Contract (2014-2015)**

The annual Patrol contract is from July 1, 2014 to June 30, 2015 and there are no changes. The contract submitted is \$87,794.85.

**14 – 059 CCSO Forfeiture of U.S. Currency Seized in Drug Investigation**

On October 16, 2013, CCSO deputies conducted a traffic stop in the Town of Gray. Using information obtained from another law enforcement agency, deputies suspected narcotics were concealed inside the vehicle. A CCSO police dog trained in the detection of narcotics gave positive indications that drugs were both inside the car and on

its two occupants. A search produced 48 bags of heroin and 100 pills of oxycodone (not prescribed). Also \$1,136 cash was seized from one person and \$259 from another. Both suspects were convicted. The Unified Court in this case indicated CCSO was eligible to receive \$1,136 and \$259 on the grounds that the CCSO did solely investigate this case. There is no adverse financial impact in this matter.

#### **14 – 060 DA’s Office WestLaw Next 3 Year Control**

The DA’s office is requesting a three year contract with WestLaw. LexisNexis did not send a renewal subscription in time or send a pricing quote. The DA’s Office has previously used the services of WestLaw and if they switch they will receive a 50% discount on some of the book purchases. WestLaw is also offering free temporary access while they await approval. WestLaw and LexisNexis are the only vendors. The DA currently spends \$317.73/month for LexisNexis Service. WestLaw is offering a comparable service for \$316.80/month for the first year and increasing by 1% each consecutive year for 3 years.

**Commissioner Witonis seconded the Motion.**

Chair Cloutier asked for comments.

Commissioner Grover asked where the location of the shower doors will be installed. Major Costello indicated they will be installed in the maximum unit.

**The Commissioners voted unanimously in favor, 5-0 on all the Consent Items.**

#### **COMMENTS FROM THE COUNTY MANAGER**

Chair Cloutier asked the Assistant County Manager for his comments because the County Manager was at the NACO Conference.

The Assistant County Manager deferred his time to the Commissioners.

#### **COMMENTS FROM THE COMMISSIONERS:**

Chair Cloutier asked for Comments from the Commissioners:

##### **Commissioner Witonis:**

Commissioner Witonis reported Steve Crane will be retiring at the end of July as the Civic Center Manager and he will manage one last concert before he leaves called SKRILLEX that will be held at the Civic Center on July 30<sup>th</sup>. She wishes him good luck and thanked him for all of his years of service.

##### **Commissioner Grover:**

Commissioner Grover reported on the following: 1) At the recent Threshold to Maine RC&D Coalition meeting, they approved \$5,000 to support a website. This website will be used

for conservation groups in the area who wish to propose projects for funding nationally to see if they can get funding. It is an interesting project that will provide benefits for the area and their goal is to charge a fee in order to sustain the project. They are responsible for providing publicity for this website between now and October and has requested the County PR staff to assist with the project. 2) At the Strategic Planning, session that was recently held there were some questions with regard to what Cumberland Public Health does. Commissioner Grover has asked the Public Health committee to appoint an ambassador to the Commissioners and County Manager and inform them of their progress. Public Health has sent a letter to the Commissioners and the County Manager listing their accomplishments. Public Health asked Colleen Hilton, who is the Mayor of Westbrook and the CO of the Visiting Nurse Association to be the ambassador. They will be in contact with the Commissioners for a possible presentation if appropriate.

**Commissioner Jamieson:**

Commissioner Jamieson wished all of the citizens in Cumberland County an enjoyable summer. Stay safe on the water and roadways and continue to support the Civic Center events.

**Commissioner Coward:**

Commissioner Coward indicated he appreciated the informational report from the Regional Assessing Office. This is one of the topics that have been discussed at the Maine County Commissioners Association (MCCA) meetings. We just may be the model for the rest of the state. Commissioner Coward did question who else in Maine is interested in our assessing model. The MCCA met last week and spent a tremendous amount of time discussing jail financing. He is pleased Major Costello will be involved with the BOC. The MCCA Strategic Planning Committee has planned a retreat on August 21<sup>st</sup> to discuss the future of the MCCA. The results will be shared at the October MCCA Convention.

**Chair Cloutier recognized Assistant County Manager Whitten**

Assistant County Manager Whitten replied to Commissioners Coward's question about who else is interested in our assessing model. He indicated we have received a number of calls from municipalities around the State. In fact, we received a call from New Hampshire.

**Commissioner Cloutier:**

Chair Cloutier reminded the Commissioners that they are invited to the dinner the Cooperative Extension will have on Wednesday with the Board of the Cooperative Extension. It is an opportunity for the Commissioners to review the very extensive programing that is sponsored through the Cooperative Extension service in Cumberland County. The agricultural sector in Cumberland County has grown by 10% over the last couple of years which is quite substantial.

**OLD BUSINESS**

Chair Cloutier asked if there was any Old Business.

## **NEW BUSINESS**

### **ACTION ITEMS**

Chair Cloutier asked for the Action Items. The County Manager concurs with the items.

#### **14 – 053 Approval, Acceptance of the Certificate of Achievement for Excellence in Financial Reporting for 2012**

Chair Cloutier asked the Assistant County Manager to present the award to Finance Director Alex Kimball. The award is being presented to the County of Cumberland for its comprehensive Annual Financial Report for the Fiscal Year that ended on December 31, 2012. The County has received this Certificate of Achievement for 15 plus years. This award is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government account and financial reporting. He thanked Finance Director Kimball for the hard work he and his finance team have performed to achieve this distinction. This is certainly a testament to the way we handle the finances for the County. The Finance Director indicated this is an important award to receive year after year. It is a team effort and it takes everyone to follow good accounting procedures to achieve excellent results. Chair Cloutier thanked him for joining the County team and looks forward to another high standard job.

**Chair Cloutier asked for approval.**

**Commissioner Coward made a Motion to accept the 14-053 Certificate of Achievement for Excellence in Financial Report for 2012. Commissioner Witonis seconded the Motion. All the Commissioners voted unanimously in favor, 5-0.**

#### **14 – 054 Approval, Cumberland County Civic Center Vacant Position on the Board of Trustees Discussion**

Chair Cloutier indicated Linda Boudreau of South Portland submitted her resignation from the Civic Center Board of Trustees and there is now a vacant position. The position represents the towns of South Portland and Cape Elizabeth, therefore the person who applies needs to reside in either town. It was decided to put an ad in the Portland Press Herald, put the ad on the County website, and to send notices to the towns of South Portland and Cape Elizabeth for their websites. A letter should also be sent to the citizens who previously applied for the District #2 position to inquire if they are still interested in applying for the vacant position. The term for this position will expire on December 31, 2015. Citizens who are interested and want to serve should contact the Executive Office for an application. The deadline will be August 8<sup>th</sup> at noon. The applications will be reviewed at the workshop prior to the August 11<sup>th</sup> Commissioners meeting.

**Chair Cloutier asked for a Motion.**

**Commissioner Jamieson made a Motion to advertise the vacant Cumberland County Civic Center Board of Trustee position as soon as possible in the Portland Press Herald with notices sent to the towns of South Portland and Cape Elizabeth and have it electronically sent to the website. Also letters will be sent to the candidates who previously applied for District #2 and asked if they would like to apply again. The deadline will be August 8<sup>th</sup> at noon. Review of the applications will take place at a workshop on August 11<sup>th</sup> prior to the Commissioners Meeting.**

**Commissioner Witonis asked for an amendment to change the words Cumberland County Civic Center to Cross Insurance Arena. Commissioner Jamieson seconded the amendment. All Commissioners agreed to the friendly amendment in favor 5-0.**

**Commissioner Witonis seconded the Motion by Commissioner Jamieson. All Commissioners voted unanimously in favor, 5-0.**

#### **15 – 055      Approval, FY16 and FY17 Jail Budgets**

Chair Cloutier asked Sheriff Joyce for his comments regarding the FY16 and FY17 Budgets. The County Manager concurs with the recommendation.

Sheriff Joyce reported basically what they did for the budget is they asked the County Manager and Finance Director what CCSO projections would be for raises and the insurance in 2016 and 2017 and give us those guidelines and then under LD#1 what their increase would be. The Sheriff asked his Command Staff at the jail to be creative and come in within budget. In essence, other than the increases which we can't control (utilities, insurance, etc.), the only change we made for the FY2016 Budget is to add the sergeant position. The Sheriff indicated he has always questioned why we are filling six shifts a week in intake for a sergeants' spot. If we can't find a sergeant to fill that position, we have an officer in charge that is not a sergeant and is inexperienced. Intake is where we will probably experience a liability. The intake is where people come in who are intoxicated and under the influence of drugs and the six shifts fall over the weekend. Therefore, this is why we need to fill one sergeant position.

Sheriff Joyce reported for the FY2017 Budget he looked at it the same way, but the Major has brought to our attention that we have lieutenants on 20 hours a day, two 10 hour shifts where there is 4 hours in the middle of the night where we do not have any command staff on duty. You may have a sergeant and in a rare case you may have an OIC that is in control of the jail and running 500 inmates plus employees. The Sheriff is requesting a lieutenant's position and they will move another lieutenant from CCC and reconfigure the command staff and we will have a lieutenant on 24 hours a day with this new lieutenant's position. There would be an overlap so 3 days out of the week there would be shift relief case where one of the lieutenants will book off and there will be no need to fill the position.

The Assistant County Manager clarified that the FY2016 and FY2017 Budgets were due to the state in early September of this year for the legislature.

Chair Cloutier asked the Finance Director for his details on this item.

The Finance Director reported all the counties have been given a deadline of July 11, 2014 to submit budgets to the staff of the Board of Corrections. To comply with this demand, the budget has been submitted to the BOC in draft format already. These budgets are also the first to be constrained by an LD-1 style spending cap. Overall budgets whose increase is less than the most recent LD-1 cap for the county will be automatically approved, while those that exceed the cap will need to pass additional scrutiny before approval. Unfortunately, the reduced FY15 budgets will be used as a point of comparison for FY16, meaning that the first of the two years will exceed the cap.

To clarify the question on what reduced the FY15 budgets: Last month, BOC dictated that all counties must submit FY15 budgets that were reduced further from those already submitted. In Cumberland's case, this was a further reduction of roughly \$250,000. This amount came out of the Inmate Medical expense line because we are in fact expecting a refund from Corizon this winter. This reduction was mandated because the existing funding for the BOC would not have been sufficient to fund even a "flat" budget compared to the prior year. This decision also means that few, if any, of the county jails will be able to actually meet their FY15 budgets, and a supplemental request will move from very likely to a near certainty. The BOC also just ruled that these reduced budgets will now be the benchmark, which makes it unreasonable to expect Cumberland or any other jail to meet the LD-1 cap requirement for FY16.

The Finance Director indicated the following highlight of the new budgets:

- The addition of a sergeant position in FY16. This position will actually reduce overall costs, as it will replace 40 weekly hours that are currently filled using overtime shifts.
- The addition of a lieutenant position in FY17. This position will eliminate daily time periods that currently have no lieutenant coverage, and will provide greater flexibility when lieutenants are out due to absences.
- The budgets assume that both Health Insurance and Retirement costs will slow in their growth from past years, and will increase at a rate of 5% annually.
- Two one-time fixes from the FY15 budget will be eliminated. Use of Fund Balance is removed on the revenue side, and the CIP account is returned to \$100,000 annually. These changes increase the BOC payment by \$267,000.
- Inmate medical will increase by \$50,000 each year, as Mainecare changes and extremely expensive Hepatitis C medications are expected to negatively impact costs in the coming years.
- All these changes add up to an increase of \$678,739 from the FY14 budget for the BOC payment, for an FY15 total cost to the BOC of \$2,899,402. The following year will be an increase of \$450,606, to get to a total cost of \$3,350,008. While these amounts are the result of only 2.5% and 2.6% spending increases, they represent 31% and 16% increases to the BOC funding.

The Finance Director further indicated that these are defensible and sustainable budgets and he would encourage the Commissioners to support them. Their support will be needed in the months ahead, as these budgets will first have to gain BOC approval in August and then approval



by Appropriations in the winter. For more detailed information, please see the attached Cumberland County Jail FY16 and 17 Budget sheets.

Chair Cloutier asked for comments.

Commissioner Jamieson asked the Finance Director if the basis for the figure for the revenue for federal prison going forth is a reliable estimate or a guesstimate? The Finance Director indicated the new legislation states that counties are to create a number for their Federal Board of Revenues in any amount in excess of that budgeted amount; 75% will go to a state-wide Jail CIP fund to be distributed to jails that are most worthy and 25% would remain with the county. This will create a real incentive for the counties to come pretty much on the penny for federal boarders. The year we just finished was \$100,000 more than the prior year. We are higher than we would like to be by nature of the legislation.

Chair Cloutier recognized Sheriff Joyce.

Sheriff Joyce indicated their numbers were high going into January, but after we constructed the 2015 Budget it dropped down to \$56,000/\$58,000. If we continue at a flat line they will be all set. It is volatile. He hopes it will decline.

Commissioner Grover indicated there was a question about the Social Security/retirement increases that these were reduced from previous projections, but are these realistic. The Finance Director indicated they are previous growth rates. We are predicting the health insurance for the FY15, FY16 and FY17 years that those 10% to 15% increases on the health insurance are going to hit the peak and should start to level off. Commissioner Grover indicated the Finance Committee does not look at the Jail Budget because it is not presented during the time of year they are serving. Commissioner Grover did suggest feedback from the Finance Committee would be useful.

Chair Cloutier agreed 100% feedback from the Finance Committee would be worthwhile because now of the projections going out two years or more and even having citizen participation in future programming for the jail.

Chair Cloutier asked for a Motion to approve the item.

**Commissioner Jamieson made a Motion to approve the FY16 and FY17 Jail Budget as drafted. Commissioner Witonis seconded the Motion. All Commissioners voted unanimously in favor, 5-0.**

## **AGENDA PLANNING**

**There will be a Workshop on August 11 2014 to review the applications for the Cross Insurance Arena Board of Trustee Vacant position.**

**There being no further business Commissioner Witonis made a Motion to adjourn the meeting at 6:30 PM. Seconded by Commissioner Grover. All Commissioners voted unanimously in favor, 5-0.**

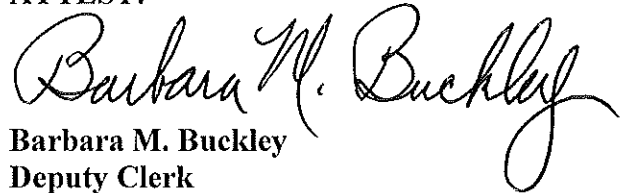
## CAUCUS TO SELECT FINANCE COMMITTEE MEMBERS

The following caucuses were held before and after the July 14<sup>th</sup> Commissioners' meeting for the following Districts:

District #1 - Commissioner Jamieson was the only one in attendance. No person nominated.  
District #2 - Commissioner Witonis was the only one in attendance. No person nominated.  
District #3 - Commissioner Grover called his Caucus to order at 6:15 PM. In attendance were Elinor Multer and Richard Daniel, both current members of the select board of Harpswell. Mr. Daniel nominated Elinor Multer for a three-year position on the Cumberland County Finance Committee. In 2013, Melanie Sachs was nominated for a three year position for District #3 Finance Committee and is currently serving her term.  
District #5 - Commissioner Cloutier was the only one in attendance. No person nominated.

Commissioner Coward of District #4 will hold his Caucus at a later date. Currently, Linda Cohen is serving on the Finance Committee which represents District #4.

ATTEST:

  
Barbara M. Buckley  
Deputy Clerk

The next Commissioners meeting will be on Monday, August 11, 2014 at 6:00 PM in the Cumberland County Courthouse in the Peter Feeny Conference Room after the Workshop at 5:30 PM.

# Cumberland County Jail FY 16 and 17 Budgets

	2012/13 Budget	2013/14 Projected	2014/15 Budget	2015-16 Request	2016-17 Request	Justification for increase
<b>EXPENSES</b>						
<b>PERSONNEL SERVICES</b>						
5120	\$8,092,712	\$7,629,154	\$8,222,603	\$8,457,145 \$44,787	\$8,671,094	See Wage Estimates Spreadsheet for details Add Sergeant Add Lieutenant
5401	\$774,225	\$1,636,708	\$1,217,366	\$1,166,360	\$1,191,004	See Wage Estimates Spreadsheet for details
5510	\$1,713,920	\$1,777,791	\$1,892,263	\$1,978,539	\$2,088,050	5% increase annually
5520	\$374,400	\$436,979	\$568,402	\$594,564	\$628,406	5% increase annually (worst has passed)
5530	\$678,321	\$688,439	\$720,781	\$739,624	\$758,717	
5540	\$280,000	\$240,000	\$240,000	\$240,000	\$240,000	
5560	\$55,000	\$45,931	\$47,000	\$47,000	\$47,000	
	<b>\$11,968,578</b>	<b>\$12,455,002</b>	<b>\$12,908,415</b>	<b>\$13,268,019</b>	<b>\$13,680,047</b>	
<b>OPERATIONS &amp; MAINT.</b>						
6130	\$8,000	\$5,422	\$8,000	\$8,000	\$8,000	
6131	\$40,000	\$32,477	\$37,000	\$37,500	\$38,000	
6132	\$10,000	\$28,280	\$25,000	\$26,000	\$28,000	
6231	\$4,000	\$3,717	\$4,000	\$5,000	\$5,500	
6300	\$6,000	\$0	\$5,400	\$5,400	\$5,400	
6301	\$15,000	\$60,453	\$12,000	\$13,000	\$13,000	
6303	\$2,843,945	\$2,890,445	\$2,650,000	\$2,700,000	\$2,750,000	Gradual increases, Maine Care, Hep C
		<i>Adjusted FY 14-15</i>	<i>\$2,398,733</i>			
6304	\$2,400	\$815	\$750	\$800	\$800	
6400	\$85,000	\$87,550	\$91,052	\$91,052	\$91,052	
6401	\$133,000	\$170,000	\$176,800	\$176,800	\$176,800	
6402	\$16,000	\$16,500	\$17,160	\$17,160	\$17,160	
6500	\$25,000	\$23,886	\$30,000	\$30,000	\$32,500	
6501	\$7,000	\$6,334	\$7,000	\$7,000	\$7,500	
6502	\$0	\$1,464	\$2,074	\$0	\$0	
6504	\$18,045	\$14,987	\$16,000	\$17,000	\$20,000	
6505	\$350	\$787	\$500	\$750	\$1,000	
6506	\$1,800	\$1,096	\$1,800	\$1,800	\$2,000	
6507	\$7,500	\$4,884	\$5,000	\$5,000	\$5,000	
6508	\$1,100	\$661	\$1,550	\$1,550	\$1,550	
6509	\$500	\$79	\$250	\$300	\$300	
6510	\$700	\$124	\$750	\$750	\$750	
6511	\$17,000	\$9,072	\$13,000	\$13,000	\$13,000	
6512	\$220,000	\$36,771	\$220,000	\$220,000	\$220,000	
6514	\$46,500	\$48,182	\$45,000	\$46,000	\$47,000	
6600	\$49,000	\$77,145	\$49,000	\$53,000	\$57,000	
6601	\$6,000	\$7,524	\$6,000	\$6,000	\$6,500	
6602	\$0	\$5,027	\$0	\$2,000	\$4,000	



