



# Town of Windham

Town Offices  
8 School Road  
Windham, Maine

## Cover Sheet

File Number: CD 17-236

**Agenda Date:** 10/3/2017

**Version:** 1

**Status:** Draft

**In Control:** Town Council

**File Type:** Discussion Item

### Strategic Plan Update.

The discussion item planned for the meeting of October 3 is where the Council will weigh in on the mission, vision, and values statements, the incorporation of items from the newly-adopted comprehensive master plan, and other items, particularly any broad-scope organization-wide strategic issues to which the strategic plan should respond.

At the meeting the Council will take some time to reflect on the mission, vision, and values statements to make sure they still appropriately express what the organization is about and what it should strive to be, as well as discuss any suggestions for changes.

The broad-scope organization-wide strategic issues identified in the current strategic plan are growth, aging, diversity, technology, funding sources (revenues), economy, regulation (mandates), and energy. The Council, and others, are encouraged to review those portions of the current strategic plan and think about any other high-level issues or trends that should be acknowledged in the plan - and that are not otherwise included either in the strategic plan or the comprehensive master plan. Departmental strategies, goals, and priorities will be expected to respond in some fashion to these strategic issues and align with our mission, vision, and values statements.

The goals and strategies identified in the comprehensive master plan that fall within the three-year scope of the strategic plan will be incorporated into the strategic plan's overall goals. This will help keep them "front and center" as we put together budgets for the next three years (to the extent they have budget implications) and when we report on progress toward meeting strategic plan and comprehensive plan goals throughout the year.