

## Town of Windham

Public Works Contract 7/1/2018 to 6/30/2021

### APPENDIX A - WAGE SCALES

Years in Step →

		1 A	1 B	1 C	1 D	2 E	2 F	2 G	3 H	- I
<b>Contract Year 1</b>	<b>Pay Scales</b>	<b>7/1/2018 - 6/30/2019</b>			<b>COLA 2.5%</b>					
Truck Driver	annual	38,879.36	39,624.00	40,370.72	41,138.24	41,905.76	42,716.96	43,526.08	44,358.08	45,190.08
	biweekly	1,495.36	1,524.00	1,552.72	1,582.24	1,611.76	1,642.96	1,674.08	1,706.08	1,738.08
	hourly	18.69	19.05	19.41	19.78	20.15	20.54	20.93	21.33	21.73
Equipment Operator	annual	43,203.68	44,056.48	44,930.08	45,824.48	46,720.96	47,659.04	48,597.12	49,556.00	50,537.76
	biweekly	1,661.68	1,694.48	1,728.08	1,762.48	1,796.96	1,833.04	1,869.12	1,906.00	1,943.76
	hourly	20.77	21.18	21.60	22.03	22.46	22.91	23.36	23.83	24.30
Highway Maintenance Supervisor	annual	50,512.80	49,803.92	51,494.56	53,520.48	54,564.64	55,629.60	56,717.44	57,826.08	58,955.52
	biweekly	1,942.80	1,915.54	1,980.56	2,058.48	2,098.64	2,139.60	2,181.44	2,224.08	2,267.52
	hourly	24.29	23.94	24.76	25.73	26.23	26.75	27.27	27.80	28.34
<b>Contract Year 2</b>	<b>Pay Scales</b>	<b>7/1/2019 - 6/30/2020</b>			<b>COLA 2.0%</b>					
Truck Driver	annual	39,656.95	40,416.48	41,178.13	41,961.00	42,743.88	43,571.30	44,396.60	45,245.24	46,093.88
	biweekly	1,525.27	1,554.48	1,583.77	1,613.88	1,644.00	1,675.82	1,707.56	1,740.20	1,772.84
	hourly	19.07	19.43	19.80	20.17	20.55	20.95	21.34	21.75	22.16
Equipment Operator	annual	44,067.75	44,937.61	45,828.68	46,740.97	47,655.38	48,612.22	49,569.06	50,547.12	51,548.52
	biweekly	1,694.91	1,728.37	1,762.64	1,797.73	1,832.90	1,869.70	1,906.50	1,944.12	1,982.64
	hourly	21.19	21.60	22.03	22.47	22.91	23.37	23.83	24.30	24.78
Highway Maintenance Supervisor	annual	51,523.06	50,800.00	52,524.45	54,590.89	55,655.93	56,742.19	57,851.79	58,982.60	60,134.63
	biweekly	1,981.66	1,953.85	2,020.17	2,099.65	2,140.61	2,182.39	2,225.07	2,268.56	2,312.87
	hourly	24.77	24.42	25.25	26.25	26.76	27.28	27.81	28.36	28.91
<b>Contract Year 3</b>	<b>Pay Scales</b>	<b>7/1/2020 - 6/30/2021</b>			<b>COLA 2.0%</b>					
Truck Driver	annual	40,450.09	41,224.81	42,001.70	42,800.22	43,598.75	44,442.73	45,284.53	46,150.15	47,015.76
	biweekly	1,555.77	1,585.57	1,615.45	1,646.16	1,676.88	1,709.34	1,741.71	1,775.01	1,808.30
	hourly	19.45	19.82	20.19	20.58	20.96	21.37	21.77	22.19	22.60
Equipment Operator	annual	44,949.11	45,836.36	46,745.26	47,675.79	48,608.49	49,584.47	50,560.44	51,558.06	52,579.49
	biweekly	1,728.81	1,762.94	1,797.89	1,833.68	1,869.56	1,907.09	1,944.63	1,983.00	2,022.29
	hourly	21.61	22.04	22.47	22.92	23.37	23.84	24.31	24.79	25.28
Highway Maintenance Supervisor	annual	52,553.52	51,816.00	53,574.94	55,682.71	56,769.05	57,877.04	59,008.82	60,162.25	61,337.32
	biweekly	2,021.29	1,992.92	2,060.57	2,141.64	2,183.43	2,226.04	2,269.57	2,313.93	2,359.13
	hourly	25.27	24.91	25.76	26.77	27.29	27.83	28.37	28.92	29.49