

Town of Windham

OFFICE OF THE TOWN MANAGER
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MEMORANDUM

To : Don Gerrish
From : Phyllis Moss *P. Moss*
Date : February 25, 2019
Re : Official Adoption of Special Plan 3C for Police

In order for the PLD to make a plan change, there must be a separate vote taken by the Town's governing body (Town Council) specific to the change. A plan change can't be adopted based on the language in an approved CBA. Would you bring this up at your next Council Leadership meeting and ask that the Council take a vote for approval of the adoption of the plan at their next business meeting? I have drafted some suggested language below.

To provide an official and separate vote of the Windham Town Council to approve the plan change adopted by the Town through the collective bargaining agreement adopted on December 20, 2016, for Police Officers. The effective date of the Plan change is January 1, 2018.

1. The Town approves participation in Special Plan 3C for all current and future Police Officers, for future service only. Service rendered prior to January 1, 2018 remains under Special Plan 4C.
2. The Town authorizes the Town Manager to sign the Agreement between the Town of Windham and the Maine Public Employees Retirement System.