



Town of Windham

Town Offices
8 School Road
Windham, Maine

Legislation Details (With Text)

File #: 19-154 **Version:** 1 **Name:**
Type: Order **Status:** Passed
File created: 8/9/2019 **In control:** Town Council
On agenda: 8/13/2019 **Final action:** 8/13/2019
Title: To approve the proposed revisions to the non-exempt and exempt pay scales.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 19-154 Cover Sheet, 2. Memo Compensation Study, 3. Non-Union Pay Scales FY20 REVISED, 4. Management Pay Scales FY20 REVISED

Date	Ver.	Action By	Action	Result
8/13/2019	1	Town Council	approved	Pass

I. Council Action Requested.

To approve the proposed revisions to the non-exempt and exempt pay scales.

II. Basis for Council Action.

Council approval of this item is required because;

- a) Article II, Section 4 (C) of the Charter states, "Salaries of the appointees of the Town Manager shall be fixed by the Town Manager subject to the approval of the Council."; and
- b) Article V, Section 1 of the Town Personnel Policy states, "The Town Manager shall propose annually a Pay Plan which shall be presented for approval and adoption by the Town Council."

III. Issue Summary.

Please see the attached memo from Phyllis Moss, HR Director.